

November 24, 2014

A Police Committee meeting of the Village of Arthur, IL, was held on Monday, November 24, 2014. Chairman Matt Bernius called the meeting to order at 7:30 a.m. Roll call was answered by Committee Members Matt Bernius, James Aikman, and David Tiffan. Chief of Police Michael Goodman, and Village Trustee Terry Clark were also present.

Committee Chairman, Matt Bernius, invited Chief Goodman to present information on a request, to consider re-establishing a written policy regarding "compensatory time", and it's use within the Village's Police Department.

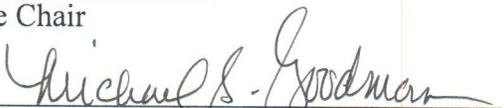
Chief Goodman provided the following information to Committee members;

- *A perspective of what "comp time" actually is.
- *Past use of "comp time" by the Police Department.
- *A historical perspective of using "comp time" versus paying overtime cash, in a budget.
- *Information regarding Federal guidelines under the Fair Labor Standards Act, which permits the use of "comp time" in lieu of over-time pay for police and fire fighters.
- *The view of "comp time" as a benefit, by the employees.

Committee members asked Chief Goodman, if there were other local Police Departments that used "comp time"? , as well as, if any cost projections had been completed showing what the total cost outlay would be in paying out overtime, over the next year, or a comparison showing overtime pay out versus comp time, over the past year? Chief Goodman indicated that further research, on the questions, would be conducted, and the results would be passed on to Committee members.

Matt Bernius made a motion to adjourn; David Tiffan seconded. Committee Chair, Matt Bernius adjourned the meeting at 8:30 a.m.

APPROVED 
Police Committee Chair

ATTEST 
Chief of Police

DATE February 16, 2015